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E-MAGAZINE - FREE



CELESTE KLEM

Entrepreneur of the Year
Sacbw National Winner

**LEADING THE FUTURE FOR ALL
WOMEN IN BUSINESS**



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YOUR INNER FOUNDATION

INNER STRENGTH. OUTER IMPACT.



A MESSAGE FROM THE PRESIDENT



As we are half way through March, our theme of Resilience reminds us of the quiet strength that lives within every woman. Resilience is not always loud or dramatic, often it is simply the decision to keep going, to rise after disappointment, and to try again when things do not unfold as we hoped.

As women in business and leadership, we know the journey is not always easy. Yet time and again we prove that tough times never last, but tough people do. Every challenge we face shapes the strength we need for the opportunities ahead.

What makes the SACBW community so powerful is the way we support one another. Resilience is not about standing alone, it is about standing together. Through sisterhood, encouragement, and shared wisdom, we create a space where women can grow, lead, and thrive.

If you find yourself in a difficult season, remember that resilience often whispers quietly: try one more time. Sometimes the bravest thing we can do is simply take the next step forward.

*May this month encourage you to honour your journey, celebrate your strength, and continue rising with confidence.
Together, we rise.*

Stay Blessed

Dr. Ziva Spangenberg



Celeste Klem

NATIONAL WINNER

SACBW Entrepreneur of the Year

- Rising Star



Celeste Klem is a respected South African hospitality leader, entrepreneur, and businesswoman, best known as the General Manager and shareholder of Hotel du Vin Franschhoek, a luxury boutique hotel nestled in the heart of the Cape Winelands. With more than two decades of experience in the hospitality and tourism industry, she has built a reputation for visionary leadership, unwavering commitment to excellence, and a passion for creating authentic experiences.

Klem's career has been shaped by a deep love for people and the art of hospitality. Over the years, she has played a pivotal role in the development and opening of several Hotels in Cape Town, gaining valuable expertise in hotel management, operations, and guest experience. One of her most significant achievements was the pre-opening journey and launch of Hotel du Vin in 2023, the first wine boutique hotel in Franschhoek, designed to celebrate the region's rich heritage and wine culture.

Under Celeste's leadership, Hotel du Vin Franschhoek has quickly grown into a sought-after wine tourism destination. The hotel is renowned for its beautifully restored historic rooms, exceptional hospitality, carefully curated wine experiences, and the acclaimed Café du Vin restaurant. Guests are drawn not only to the property's elegance and charm, but also to the warm, personalised service that has become synonymous with Klem's leadership philosophy.

Klem is strongly influenced by her faith and her belief in the power of people. Celeste places a strong emphasis on teamwork, mentorship, and developing talent within the hospitality sector. She is particularly passionate about empowering women in business and creating opportunities for young professionals to grow within the industry. For Klem, true success is not measured solely by financial performance, but by the impact a business has on the lives of its employees, guests, and the surrounding community.

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Global Awards

- Best Luxury Boutique Hotel in Africa 2025 – Haute Grandeur Global Awards.
- Best Wine Region Hotel in Africa 2025 – Haute Grandeur Global Awards.

Today, Celeste Klem continues to lead with vision, passion, and authenticity, inspiring her team and contributing to the growth of luxury hospitality in South Africa. Her journey stands as a testament to the power of perseverance, strong leadership, and a genuine love for developing people.

Celeste Klem's dedication and leadership have earned her recognition on both national and international platforms. Through prestigious awards and industry acknowledgements, she has been celebrated for her innovation, commitment to service excellence, and her role in shaping a distinctive hospitality offering in the Cape Winelands.

Personal Awards

- National Entrepreneur of the Year 2025 – South African Council for Businesswomen (SACBW).
- Cape Winelands Branch Entrepreneur of the Year 2025 – South African Council for Businesswomen (Regional Award).
- General Manager of the Year 2024 – South Africa – CEO Destinations Travel Awards.
- Best Newly Appointed General Manager in Africa 2025 – Haute Grandeur Global Awards.
- **Hotel du Vin Franschhoek Awards under her Leadership**
- Best Boutique Hotel in South Africa 2024 – CEO Destinations Travel Awards.
- Best Historical Hotel in Africa 2024 and 2025 – Haute Grandeur Global Awards.
- Best Luxury Boutique Hotel in Africa 2025 – Haute Grandeur Global Awards.
- Best Wine Region Hotel in Africa 2025 – Haute Grandeur Global Awards.

Today, Celeste Klem continues to lead with vision, passion, and authenticity, inspiring her team and contributing to the growth of luxury hospitality in South Africa. Her journey stands as a testament to the power of perseverance, strong leadership, and a genuine love for developing people.

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ROOTED & RISING: THE POWER OF RESILIENT WOMEN

Resilience is often misunderstood.

It is not loud.

It is not dramatic.

It is not the absence of struggle.

Resilience is quiet strength. It is the decision to rise — again and again — even when no one applauds the effort.

March invites us to lean into this truth:

Tough times never last, but tough people do.

Every woman carries a story of weathering something. A season of uncertainty. A setback. A betrayal. A disappointment. A closed door.

And often, resilience looks like this:

Fall seven times, stand up eight.

Not because falling doesn't hurt.

Not because the setback didn't shake you.

But because staying down is not an option.

Yet here you are.

Still building.

Still believing.

Still becoming.

That is resilience.

But resilience is not about pretending the storm didn't hurt.

The storm doesn't define you, how you rise after it does.

Storms reveal cracks — but they also reveal capacity.

They expose where we need healing, where we need boundaries, where we need courage. They strip away illusion and force clarity.

And clarity is powerful.

Sometimes resilience looks like rebuilding your business after a failed launch.


Sometimes it looks like showing up professionally while navigating personal pain.

Sometimes it looks like simply choosing not to quit when no one would blame you if you did.

The world celebrates the highlight reel. But resilience is built in the middle — in the quiet discipline of continuing.

The struggle you're in today is shaping the strength you'll need tomorrow.

Pressure is uncomfortable. Growth stretches. Waiting tests patience. But strength is not formed in ease. It is formed in resistance.





Just as muscles strengthen under tension, so does character. There are women reading this who are in the middle right now. The unclear space. The rebuilding season. The “what now?” chapter. And perhaps resilience, in this very moment, doesn’t feel strong. Perhaps it feels like a whisper.

A small voice inside that says:

“Try one more time.”

One more application.

One more conversation.

One more proposal.

One more prayer.

One more step.

Resilience isn’t always bold. Sometimes it is barely audible. But it is persistent.

If that is you, hear this clearly:

The struggle is not a sign you are failing.

It is often a sign you are growing.

Resilience is not denial. It is transformation.

Resilience means turning your wounds into wisdom.

Every scar carries a lesson. Every setback carries insight. Every difficult season, if processed well, carries growth. Wounds can harden us — or they can refine us.

Resilient women choose refinement.

They reflect. They recalibrate. They rise again.

And perhaps the most powerful image of resilience is this:

The deeper the roots, the stronger the storm can’t shake you.

Roots grow underground. Unseen. In silence. They grow through pressure. Through darkness. Through resistance. So when the winds come, the tree stands. Not because the storm was weak. But because the foundation was strong.

And that is why resilience is not something you “have” or “don’t have.”

It is something you build.

It is built when:

- You **choose growth** over bitterness.
- You **seek wisdom** instead of revenge.
- You **ask for help** instead of isolating.
- You **rise instead** of retreating.
- You fall — and **stand up again**.

Resilience is not about never breaking.

It is about refusing to stay broken.

This March, may you honour the storms you’ve survived. May you acknowledge the strength you’ve built. May you listen for that quiet whisper that says, try again.

May you continue to deepen your roots.

Because tough seasons may come and go.

But a resilient woman?

She falls. She rises. She stands up.

Every time. 🍀

SACBW TAKES HANDS WITH BADISA TO COLOUR THE WORLD WITH CARE

The South African Council for Business Women (SACBW) is proud to be taking hands with Badisa as part of our 2026 Social Development focus - a relationship rooted in care, compassion, and shared responsibility.

At SACBW, we believe that building strong businesses and building strong communities go hand in hand. True impact is not measured only in growth, but in the lives, we uplift along the way.



Badisa is a well-established social development organisation dedicated to supporting vulnerable children, families, the elderly, and individuals facing hardship. Through community-based programmes and sustainable care initiatives, their work restores dignity, strengthens families, and brings hope where it is needed most. Their values of compassion, stewardship, and service resonate deeply with our own.

As part of this growing relationship, SACBW is honoured to support Badisa's #KuumbaCareDay – Colour the World with Care campaign - our first collective action for 2026.

From now until Mandela Day on 18 July 2026, R20 stickers will be made available in support of this initiative.

Of each sticker sold, R10 will be donated to Belly2Brain, founded by SACBW's 2025 Warrior Woman, Dominique Tibbles.

The funds raised will directly support Belly2Brain's annual Sandwich Day event on 18 July, where volunteers prepare and distribute peanut butter and jam sandwiches to vulnerable communities.



SACBW & BADISA

Taking Hands For Social Impact 2026

Buy Your R20 Sticker Today

Small Act | Big Impact | Stronger Communities

Belly2Brain Sandwich Day - 18 July 2026



R10 from each sticker is donated directly to Belly to Brain in support of their Sandwich Day on 18 July.



When Women in Business Lead with Heart Communities Flourish

In 2025, the initiative exceeded expectations by preparing and distributing more than 17,000 sandwiches, reaching organisations such as: Cradle of Hope, Bethany House, GLOW, Nice Diederichs Feeding Program, Wings of Inspiration, Grace House Upliftment Centre.



Each sticker purchased is more than a contribution, it is a visible reminder that small acts of care, multiplied, create meaningful change.

A Long-Term Vision for Change

SACBW is deeply excited about the long-term relationship we are building with Badisa as a valued Company Member. Together, we envision initiatives that mobilise women in business to support sustainable social development efforts that strengthen families and communities.

“Our goal is not only to build successful businesses, but to build a society where care and opportunity flourish,” said the SACBW leadership team. “Partnering with Badisa allows us to turn compassion into measurable impact.”

We invite all SACBW members and partners to join us in supporting #KuumbaCareDay and to help us Colour the World with Care as we journey toward Mandela Day 2026.

Because when women lead with heart, communities thrive.

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SACBW MAKES HISTORY!

On Wednesday, 18 February 2026, SACBW proudly hosted our very first Virtual Online Sisterhood branch since our founding in 1988 — and what a powerful moment it was.

The session brought women together across provinces, proving once again that sisterhood knows no boundaries.

Our guest speaker, Elandi Roetger from Labournet (Corporate SACBW Member), left us inspired with two powerful reminders:

- "The more you do, the more you are capable of doing."
- "Discomfort is okay — as long as you are growing."

**The energy, the insight, the connection — it was more than an online meeting.
It was a movement forward.**

*Inspirational... picked me up at
the end of a busy day
-Magda SalesCollab*

*Great power hour, another step
in the right direction
-Alita Purple Carrot Jewellery*

*Seats may be virtual — but the
impact is tangible
-Tanya, My Tanya*

*This was good to form part of
such a dynamic group of business
ladies to create a safe space for growth. To share their experiences, challenges and triumphs.
This platform nurture confidence, resilience and innovation, enabling the sisterhood to pursue
their goals without fear of judgment. @Trudy The Petroleum Oil and Gas Corporation of South
Africa*



**If you missed this one, make sure you don't miss the next which will be on
the 18th March. This is only the beginning of another way of
Leading the future for all in Women in Business.**

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WELCOME TO OUR MEMBERS

New members joined and annual renewals for February 2026

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CENTURION

Janis Schlebusch
Adri Jaya

PORT ELIZABETH

Alida Malan

MOSSELBAY

Janet Strydom

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Thandiwe Shiba
Phindile Ncube
Juliegirl Chibi
Rosie Roos

MATZIKAMA

Rhyni Killian

PRETORIA

Carlien Pretorius

CAPE WINELANDS

Marshalline Martin
Bioné Stemmers
Chanelle October
Henriëtte Jantzen
Marietjie van der Heever
Mea Steyn (Adv)

DURBAN

Ki-Andra Govindasami

JOHANNESBURG

Jess Carrington
Heidi Dyer
Debbie Smith
Carike Draper
Alison Blair

CAPE TOWN

Rasheeda Robertson
Khaki Camara
Kagiso Peace Choane (Dr)
Cleopatra Van Ster Ngoie
Comien Grobler

EAST RAND

Tina Botha

KURUMAN

Inneke Pretorius

SWARTLAND

Sonja Myburgh
Sonnet Van Meyerren

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Hotel du Vin



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WELCOMING OUR NEW VIRTUAL ONLINE MEMBER: TRUDY HANSEN

SACBW is delighted to welcome Trudy Hansen as one of our new Virtual Online Members. With an inspiring professional journey and a strong commitment to personal growth and community upliftment, Trudy brings a wealth of experience and passion to our network.

Originally born in the small town of Veldrift and raised in Ceres and Saron, Trudy grew up as the third youngest in a family of eight children. Today, she is a proud wife and mother of three. Her life story reflects resilience, determination, and a deep commitment to continuous learning.



Trudy built her career in the energy and petroleum industry, where she works at **PetroSA, one of South Africa's key players in the energy sector.** She began her journey there as an Office Administrator, while simultaneously studying through UNISA and the South African Bureau of Standards. Through dedication and perseverance, she progressed in her career to become a Certified Accredited Auditor, demonstrating her strong attention to detail and commitment to excellence.

Today, Trudy serves as a **Seasonal Communications and Business Manager at PetroSA.**

In this role, she contributes to strengthening the company's brand and reputation, helping communicate the organisation's core value of national pride and its role in serving the country's energy needs. Her work requires discipline, leadership, and strategic thinking—qualities she has developed over many years of experience.





Beyond her corporate career, Trudy is also a counsellor, motivator, and author, with a heart for empowering others. One of her long-term dreams is to establish a youth centre in rural communities, where she can transfer knowledge and skills to disadvantaged groups, particularly women, helping them access future opportunities.

At home, Trudy enjoys a quieter side of life. She loves spending time cooking for her husband and reconnecting with nature. Gardening is one of her favourite ways to relax, as she finds great peace in working with plants and soil. She also has a creative interest in producing organic hair products from natural plants, reflecting her love for natural wellness.



Her life is guided by faith, discipline, and a strong sense of purpose. Trudy believes in surrounding herself with positive, motivated people and dedicates time to reflection and spiritual growth.

We are excited to have Trudy as part of the SACBW Virtual Community, and we look forward to the insight, experience, and inspiration she will bring to our network. Welcome, Trudy!

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A New Chapter Begins: Welcoming MARLIE VAN DER MERWE as Pretoria Branch Leader



The strength of the South African Council for Business Women has always been rooted in the women who step forward to lead with purpose, heart, and a deep commitment to uplifting others. It is with great excitement that we welcome Marlie van der Merwe as the new SACBW Pretoria Branch Leader.

Marlie brings with her a powerful combination of entrepreneurial insight, relationship-driven leadership, and an authentic passion for building meaningful business connections. Her appointment marks an exciting new chapter for the Pretoria region as SACBW continues to expand spaces where women can grow, collaborate, and thrive.

A dynamic entrepreneur in the promotional gifting and branded clothing industry, Marlie has built her reputation on quality, reliability, and an intuitive understanding of how powerful branding can transform the way businesses are seen and remembered. Through her business, she helps companies elevate their brand presence with custom-branded clothing, corporate gifts, and innovative print solutions. With the addition of in-house branding capabilities, she combines creativity with precision to deliver products that not only look professional but leave a lasting impression.

But for Marlie, business is about far more than products.

SACBW VIP COMPANY MEMBER | FIGURED-OUT



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Her approach is deeply client-centred. She believes the best branding solutions begin with understanding — taking the time to learn each client’s identity, their audience, and their goals before recommending tailored strategies that truly reflect who they are.

This same philosophy shapes the way she leads.

Marlie is a natural community builder who understands that meaningful growth happens through connection. Her active involvement in professional networking platforms has strengthened her expertise in relationship marketing, strategic referrals, and fostering collaborative business environments where everyone has the opportunity to succeed.

Yet perhaps what sets Marlie apart most is her authenticity.

She doesn’t seek to impress with grand gestures or promises. Instead, she shows up consistently — prepared, present, and real. She believes that trust is built through small, reliable actions: delivering on commitments, communicating honestly, and always putting relationships before transactions.

It is this genuine approach to leadership that makes her such a powerful addition to the SACBW leadership community.

Her leadership in Pretoria will help cultivate an environment where members feel encouraged to show up fully — to grow their businesses, share their ideas, and build genuine relationships that extend far beyond the meeting room.

Marlie van der Merwe doesn’t just create branded products.

She creates branded experiences.

She builds lasting partnerships.

And most importantly, she creates opportunities for others to shine.

Please join us in warmly welcoming Marlie van der Merwe to the SACBW leadership family. The future of Pretoria’s sisterhood is bright — and we are excited for the journey ahead.

SACBW VIP COMPANY MEMBER | BADISA

Badisa

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Leading with Purpose: Welcoming LIESL CRONJE

Overberg Branch Leader

The South African Council for Business Women continues to grow through the passion and dedication of women who are committed to making a meaningful difference in the lives of others. It is with great joy that we welcome Liesl as the new SACBW Overberg Branch Leader.



Based in Bredasdorp, Liesl is not only a respected leadership and career development specialist, but also someone deeply rooted in faith, purpose, and service. Married to Pierre, and the proud mother of three adult children and grandmother to five grandchildren, family remains at the heart of everything she does.

At the centre of Liesl's life and work is her unwavering identity as a **devoted daughter of Jesus Christ**, a foundation that shapes both her leadership philosophy and her commitment to helping others discover their own purpose.

Professionally, Liesl brings with her over three decades of experience across higher education, leadership development, coaching, and organisational learning. Throughout her career she has dedicated herself to equipping individuals and organisations with the tools, clarity, and confidence needed to navigate complex professional environments and meaningful career transitions.

Her work focuses on a powerful and often overlooked question:

Who are you called to be?


As the founder of Thyme2B Coaching and Facilitation, Liesl helps individuals reconnect with their identity, values, and purpose in both life and leadership. The name itself carries deep meaning — with thyme symbolising courage — a reminder that stepping into one's purpose often requires bravery.

SACBW VIP COMPANY MEMBER | MINT KULCA



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www.mintkulca.co.za



Through coaching, facilitation, and leadership development programmes, Liesl supports individuals, teams, and organisations in areas such as career transitions, employability, leadership growth, and identity alignment.

Her approach is both practical and deeply human.

She believes that true leadership begins with self-leadership — understanding one's values, recognising one's strengths, and making decisions that align with a deeper sense of calling. Rooted in values such as kindness, authenticity, courage, and faith, Liesl encourages people to pursue work that reflects who they truly are and the impact they are meant to make.

Her influence extends far beyond individual coaching.

Liesl currently serves as an assessor for the Yale School of Management Executive Education Women's Leadership Program, delivered through GetSmarter, contributing her expertise to the development of women leaders on a global scale. Over the years she has also played key roles in leadership and development initiatives across corporate, academic, and non-profit sectors.

Her journey has also been shaped by personal resilience. As a breast cancer overcomer, Liesl understands firsthand the complexities of change, uncertainty, and rediscovery. This experience has deepened her compassion and strengthened her commitment to walking alongside others as they navigate life's transitions.

It is this combination of wisdom, faith, and heartfelt leadership that makes Liesl such a powerful addition to the SACBW leadership community.

The Overberg region is known for its strong sense of community, and under Liesl's guidance, the SACBW sisterhood in this region is set to flourish. Her passion for identity-led leadership and purpose-driven work aligns beautifully with SACBW's mission to not only support businesses, but to care for the women behind the businesses.

As she steps into this new leadership role, we look forward to seeing the **Overberg branch grow as a space where women are encouraged to lead authentically, build meaningful connections, and step confidently into their calling.**

Please join us in warmly welcoming Liesl as the new SACBW Overberg Branch Leader. The journey ahead is one of purpose, courage, and sisterhood — and we are excited for what lies ahead.



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SOUTHERN SUN
WWW.SOUTHERNSUN.COM

MEDIA COLLABORATION

In collaboration with George Herald, this media platform is also dedicated to empower, equip, motivate, and inspire women to realize their full potential in the business world.

We thank you for sharing the same core values as the South African Council for Business Women. May your newspaper continue to grow and make a positive contribution to the business world and the community.

Leading the Future for All Women in Business



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www.urth.co.za

SACBW VIP COMPANY MEMBER | STANDARD BANK



www.standardbank.co.za



BRANCH SISTERHOOD NETWORKS

These gatherings create space for learning, reflection, encouragement, and growth. They remind women that they are not alone on their journey and that their challenges are shared, understood, and supported.



NEWLY FOUNDED BRANCH

In the heart of the Kalahari, a new Rising Star Sisterhood, was launched. Nearly 100 women attended this historic event. Local Business Leader Inneke Pretorius graciously hosted the gathering, with SACBW Provincial Leader Erika le Roux in attendance, marking a significant milestone for this emerging sisterhood



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LAUNCHING BRANCHES

We are thrilled to announce our upcoming expansion into two new branches with the launch of Swartland and Rustenburg in March 2026. This milestone marks a significant step in our commitment to serving more women in business and strengthening our national footprint.

SACBW
SOUTH AFRICAN BUSINESS WOMEN
www.sacbw.org

SWARTLAND SISTERHOOD

Everest
WELTH SACBW Corporate Member Partnership event

UITNODIGING

Die Suid-Afrikaanse Raad vir Sakeloue (SACBW) nodi alle Malmesbury en omgewing Sakeloue van klein tot groot besighede na die bekendstelling van ons nuutste tak.

20 Maart 2026 | 09:30 to 11:30

Verwag 'n oetsaamende oggend van netwerkwarmte, die deel van kundigheid en ervarings, besprekings wat waarde sal toevoeg tot jou besigheid. Al drie sprekers is sakeloue in die reg en gaan die SACBW verteenwoordig. Ons sien ook uit daarna om die nuwe SACBW takkie bekend te stel.

VENUE: Cherry Lane, 67 Huguenot str Malmesbury

RSVP: swartland@sacbw.org or WhatsApp: 072 877 9804 by 16 March 2026

Dr. Ziva Spangenberg
SACBW Nasionale President

Elisa le Roux
Wes-Kaap Provinsiale Lede

Lana Steyn
SACBW Sakeloue vanjaar 2025

Inner Strength & Outer Impact | Leading the Future for all Women in Business

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www.sacbw.org

RUSTENBURG SISTERHOOD

NETWORK EVENT

Join our Provincial Business Leader, Alita du Plessis, for an inspiring morning of collaboration and networking

Topic: Resilience

20 March 2026 | 9h30 to 11h30

VENUE: Rustenburg Boutique Hotel, Rustenburg

Labournet SACBW Corporate Member Partnership event.
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RSVP: rustenburg@sacbw.org or WhatsApp: 084 515 0769 by 15 March 2026 Food & Beverages for own account

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POWER HOUR

Attendees one-minute round table introduction pitch
Speaker Presentation | Q&A | Resources & Collabs

18 March 2026 | 18:00 - 19:00

Speaker : Stephne Naude
Financial Advisor | Everest Wealth

Topic : Resilience

Stephne a financial advisor with a strong legal background, specialising in business assurance, buy-and-sell agreements, employee benefits, and Employee Group medical aid solutions. After earning her degrees, she spent over a decade in the legal profession as a prosecutor, magistrate, attorney, legal advisor, and advocate at the Pretoria Bar.

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BUILDING RESILIENCE:

5 PRACTICAL WAYS TO STRENGTHEN YOUR INNER FOUNDATION

Resilience is not accidental — it is intentional.

While we can't always control the storms, we can strengthen how we respond to them. Here are five practical ways to build resilience in your life and leadership.

1 REFRAME THE NARRATIVE

Instead of asking, "Why is this happening to me?" Ask, "What is this teaching me?" Shifting perspective turns struggle into preparation. The challenge you face today may be equipping you for tomorrow's opportunity.

2 STRENGTHEN YOUR ROOTS DAILY

Resilience grows in consistency.

- Protect your mindset (limit negative input).
- Build daily discipline.
- Invest in spiritual or personal growth practices.

Small daily habits create deep internal strength.

3 ALLOW DISCOMFORT — BUT DON'T STAY STUCK

Growth often feels uncomfortable. Discomfort is not danger — it is development. However, resilience also requires reflection. If something keeps repeating, pause and ask what needs adjustment.

4 TURN PAIN INTO WISDOM

Journal your lessons.
Seek mentorship.
Process before reacting.
When you extract wisdom from wounds, you prevent them from defining you.

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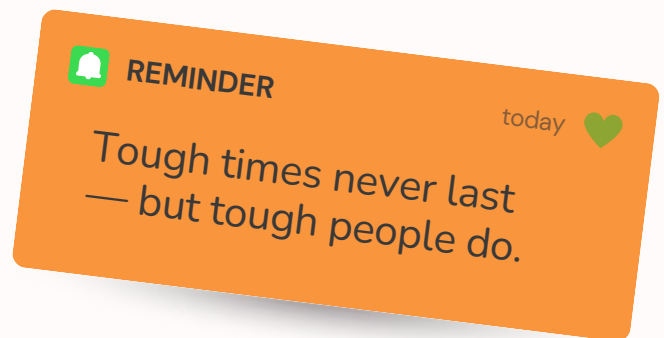
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5 BUILD A SUPPORT SYSTEM

Resilience is stronger in community.
Surround yourself with women who:

- Speak truth.
- Encourage growth.
- Celebrate your wins.
- Support you in setbacks.

You don't have to be strong alone.



FINAL SISTER REMINDER

Tough times never last — but tough people do. And toughness is not hardness.
It is rooted strength. It is flexible courage. It is rising — even when it's hard.

This March, choose to deepen your roots.
Choose to grow through what you go through.
Choose resilience.

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WOMEN IN BUSINESS SUMMIT PANELIST SPOTLIGHT

TELISHA VAN DER MERWE

DIRECTOR: FLINK RECRUITMENT



Telisha van der Merwe is an accomplished HR professional with over 14+ years of experience across diverse sectors. Her career began in Labour Relations, where she spent six years refining her practical expertise in workplace compliance, conflict resolution, and employee relations. This foundation launched her into a senior strategic role, where she managed a portfolio of 1,200 clients valued at R48 million annually, providing comprehensive HR consulting solutions.

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